



Roofing Association of New Zealand presents

2026 Roofing Training Awards

Roofing Training Company of the Year Category

Entry criteria:

1. Entries can be made by individuals or organisations or on behalf of individuals or organisations.
2. The nominated company must have a trainee(s) currently employed with them or have had a trainee complete their qualification with them in the period 1st April 2025 to 31st March 2026.
3. The nominated company must agree to undergo a workplace evaluation facilitated by Skills as part of the judging process if required.

Roofing Training Company of the Year entry form:

Company name: _____

Company contact name: _____

Company physical address: _____

Company contact mobile number: _____

Company contact email: _____

How many roofing trainees has your company supported in the last 5 years?

How many years has your company been taking part in roofing industry training?

Describe your company's process for training new roofers:

When training roofers, what does your company do that makes it stand out from other roofing companies?

Describe how training benefits your company:

Why do you feel your company should win this award?

**Please add any photos, work plans or supporting evidence that you feel will support your application for this award.
Authority for RANZ to use the images in conjunction with award promotions is required as part of entry.**

**Please email to awards@ranz.co.nz
Entries close 13th March, 2026**



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Training Company of the Year Judging Criteria

The Roofing Training Company of the Year Award recognises a roofing business that demonstrates outstanding commitment to training, developing, and supporting the next generation of skilled roofers in Aotearoa New Zealand.

Judging is based on the written submission and supporting evidence. If required, RANZ may seek verification from the training provider to confirm the company's participation in NZQA-approved roofing programmes.

Judging Categories

1. Commitment to Training & Industry Development

Assesses the depth and consistency of the company's investment in training.

- Number of trainees supported over time, and continuity of training participation.
- Demonstrated long-term commitment to industry training pathways.
- Evidence that training is embedded into how the company operates—not an occasional or incidental activity.

2. Quality of Training Processes & Systems

Evaluates how effectively the company trains and supports new roofers.

- Structured onboarding processes that introduce safe and competent work practices.
- Quality and clarity of internal training systems, checklists, mentoring, and supervision.
- Consistency in how skills are taught, assessed, and reinforced.
- Evidence the company has a clear process—not "ad-hoc" training.

3. Workplace Culture. Support & Mentorship

- Looks at how the company creates an environment where trainees can succeed.
- Positive workplace culture that encourages learning, respect, and teamwork.
- Quality of pastoral care, coaching, and on-the-job mentorship.
- Examples of trainees being supported through challenges, barriers, or personal development.
- Demonstrated commitment to wellbeing and safe work practices.

4. Outcomes & Impact of Training

Assesses how training benefits both the trainee and the business.

- Evidence of successful completions, skill development, internal progression, or long-term retention.
- Clear articulation of how training has strengthened the company.
- Examples of trainees contributing meaningfully to projects, quality, or company growth.



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Training Company of the Year Judging Criteria

5. Innovation & Excellence in Training Approach

Recognises companies that go above the minimum and show leadership.

- Unique or innovative approaches to developing trainees.
- Extra steps taken to improve trainee experience, technical competence, or career development.
- Evidence the company is lifting training standards beyond typical industry practice.

6. Supporting Evidence & Overall Impression

Judges the completeness and quality of the entry.

- Relevance and clarity of supporting materials (photos, training plans, references, internal documents, awards).
- Strength and credibility of examples provided.
- How convincingly the submission demonstrates excellence in training, not just participation.
- Professionalism and thoroughness of the application.

General Judging Notes

- Judging includes assessment of the written application and supporting material.
- Trainees referenced in the submission must be enrolled in, or have completed, an NZQA-approved roofing qualification, not solely in-house training.
- The panel can only assess what is provided; incomplete entries may be disadvantaged.
- Judges assess the company on its own merit rather than its size, commercial success, or reputation.
- All decisions of the judging panel are final.